

421 E. 137th St.
Kansas City, MO 64145
Phone: 816.508.3652
Fax: 816.508.3797
E-Mail:
BIST@Ozanam.org
Web: www.BIST.org



BIST Year in Review

“Don’t let the fear of the time it will take to accomplish something stand in the way of your doing it. The time will pass anyway; we might just as well put that passing time to the best possible use.” –Earl Nightingale

Ahh, time. ... These days, we certainly don’t feel like there is enough of it or that time is an ally. However, we know logically that when we give adults and students time there is a positive outcome. As a BIST Vision Team or Leadership Team, evaluate your building by answering YES or NO on the following to plan for August:

- *We intentionally created, implemented, posted and reviewed our common area structures throughout the year.
- *We took the time as a staff to discuss how BIST supports management, rather than replacing optimal classroom management, procedures and structure.
- *We took the time to review the BIST Philosophy of teaching and protecting throughout this year.
- *We made the time to teach students the Goals for Life, the BIST Philosophy and continuum of change so students would understand our purpose and partner at a higher level.
- *We spent the time teaching parents about the Goals for Life, the BIST Philosophy and continuum of change so parents would understand our purpose and partner with the building.
- *We valued the goal of helping students be independent with coping skills over moving students to safe seats, buddy rooms or recovery rooms.

*We committed to EARLY INTERVENTION by partnering with students the first moment they showed that they were struggling.

*We demonstrated language of partnership when students were struggling by utilizing CARING CONFRONTATION language.

*We gave students time to develop their skills by continuing their PLAN FOR SUCCESS the first day they walked into school.

*We took the time to partner with parents by having the current teacher call and talk to the parent about the continuation of the plan so the student could maintain skills, continue to work towards independence and be successful.

*We were able to discuss OUTLASTING as a building throughout the year.

-Our Leadership has a vision of OUTLASTING and makes this known to all staff

-The Continuum of Change (Noncompliant/Complaint/Partnership/Independence) is taught to all students

-Students on plans identify where they are on the Continuum of Change on a regular basis

-Students work back through the continuum and talk with the adult where the problem occurred

-We give students time when they are too emotional to talk or aren't able to answer our questions to PROCESS, repair the relationship with the adult and talk through their part of the problem.

*We intentionally identified areas for professional development and provided on-going PD through the BIST Consultant's visits. (Staff Meetings, Grade Level Meetings, In-service)

*We understand that all of these strategies help students have the opportunity to live their best life.

*Our building focused on skill vs. behavior. Rate your building by using the rubric below:

1=Processing, Triage, Class meetings, Referrals focus only on behavior, not skill

2= Goals for Life are posted in classrooms and building

3= Our building talks about the Goals for Life in September

4= Our building has students say the Goals for Life daily as a class and during triage.

5= Processing, Triage, Class meetings, Referrals focus on skills; Students plan to manage/coping skills and Goal for Life

Administrative/District Collaboration Dates 2016-2017:

We recognize how busy leaders are at the building and district level. To preserve your time while providing PD and Networking opportunities, we are providing the following dates:

Sept. 15 Administrator's Workshop 8:30-11:30 (\$75)
Oct. 24 Administrators' Meeting 8:00-9:30 (No Charge)
Feb. 27 Administrators' Meeting 8:00-9:30 (No Charge)
March 27 Administrators' Meeting 8:00-9:30 (No Charge)

Location: Ozanam, 421 E. 135th KC, MO, 64145

First Annual BIST Leadership Conference (2016) "Leading The Way To Success For All"

"This was the best leadership conference I have attended in all of my years as a leader." "Very timely. It re-energized me to go back to my school and help refocus teachers."

Format:

Several leaders from the Midwest presented from information about leading BIST based on their personal experience and successes.

Why?:

Leadership is a continuously challenging endeavor and we believe it is critical to bring leaders together to learn, re-energize and network with other like-minded leaders. The intention of this conference is to increase our philosophical base. It is critical that leaders maintain the philosophical vision in order to support the teachers who are helping our most challenging students to make life changes.

Next Year:

2nd Annual BIST Leadership Conference
"Taking on the Hard Stuff, Increasing Success for All"
January 26 – 27, 2017
Grace and Holy Trinity Cathedral
415 W. 13th St, Kansas City, MO 64105