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Vision Teams

"Coming together is a beginning. Keeping together is progress. Working together is success."--Henry Ford

Recently, we received questions around "best practice" for vision teams or established leadership teams who want to support BIST in the building. The BIST Model is a framework requiring on-going discussion and evaluation to maintain energy, fidelity of implementation and to truly change children's lives. Please use the information below to evaluate your current vision team/leadership team or to help establish this team to support your building in the future.

Purpose

- Building experts meet regarding the BIST Philosophy and consistently assess the building
- All members of this team should be adept in writing student plans for success, processing with students, and triage (increasing life skills)
- The team sets 1-3 goals for the building, moving the building forward by increasing teacher/building strategies and capacity of changing students
- The team models how to outlast students through relationship and restriction while teaching the Goals for Life

Meetings

- This team meets monthly for approximately 30 minutes
- Each grade level is represented, as well as specials teachers, additional support staff and administrator
- Meeting agenda is determined by the administrator, vision team or BIST Consultant (Team may utilize BIST Consultant notes from visit as focus area)
- Logistics: A team member facilitates meeting, an agenda may be utilized and a team member takes notes during meeting to be emailed to staff
- Focus: Review predetermined building goal(s) each meeting, discuss focus area/concern for that month and solutions

Team Member Responsibilities

- Communicate with represented colleagues
- Assess their building area
- Communicate with administrator regarding building concerns
- Communicate with BIST Consultant regarding building concerns
- Visit a school site to network with other vision teams

- Attend BIST Vision Team Conference annually (April)

Questions to enhance Vision Team Problem-solving

1. We discuss how the building is teaching and protecting students during vision team meetings. Y / N
2. We discuss where our building is on balancing Grace & Accountability during vision team meetings. Y / N
3. We have a plan to consistently communicate information to parents. Y / N
4. We have a formalized way to communicate BIST concerns with our administrator. Y / N
5. We have a plan for the building regarding BIST training needs. Y / N
6. We have a plan to attend the Vision Team Conference in April. Y / N
7. We consistently evaluate whether our building is maintaining students or changing students. Y / N
8. All vision team members are confident that they can create an effective student plan for success. Y / N
9. All vision team members are confident that they can create an effective skill-based triage script. Y / N
10. All vision team members are meeting with a student to triage daily. Y / N
11. We have discussed how to set up accountability coaches for the building. Y / N
12. We have assisted in setting up an accountability coach for each staff member in our building. Y / N
13. We discuss what it means to be vulnerable and how crucial this is for helping our building grow. Y / N
14. We have visited another school site with predetermined vision team/BIST "look for's." Y / N

VISION TEAM PLAN

- **February**
 - Utilize questions 1-7 above to evaluate current practice of vision team
 - Set building focus based on area of concern
 - Attend **Building BIST** to help establish a vision team and/or revisit outlasting and recovery process
 - **Building BIST: The Framework for Success, Special Emphasis: The Recovery Process**
 - UCM Summit Center
 - 850 NW Chipman Rd, Door 54
 - Lee's Summit, MO 64063
 - Instructors: Marty Huitt & the BIST Team
 - February 27, 2014 8:30 am - 4:00 pm
- **March**
 - Utilize questions 8-14 to evaluate current practice of vision team
 - Set a building focus based on area of concern
 - Discuss site visit with another vision team
 - Determine "look for's" for the visit
 - If site visit is unrealistic, discuss way to communicate/network with another vision team via email, phone calls or exchange of agenda/team notes

- **April**
 - Attend BIST Vision Team Conference, April 25 & 26
 - **2014 BIST Vision Team Conference: "I am Change: Turning Obstacles into Opportunities"**
 - Instructor: Marty Huitt
 - Grace and Holy Trinity Cathedral
 - 415 W. 13th Street
 - Kansas City, MO 64105
 - April 25, 2014 (5:00 pm- 9:00 pm) April 26, 2014 (8:30 am - 4:00 pm)
- **May**
 - Obtain half day subs for vision team to meet:
 - Assess whether 2013-2014 building goals were met
 - Review focus/recovery room data for the year
 - Review office referral data for the year
 - Review completed student transition forms for continuation of plan/support
 - Review training needs and set plan to obtain training
 - Based on above assessment, set goals for 2014-2015 school year

Suggested site visits for Vision Teams:

Kansas City

- Sunset Valley Elementary, Lee's Summit, MO
- William Bryant Elementary Blue Springs, MO
- Argentine Middle School, Kansas City, KS
- West Middle School, Kansas City, KS

Lincoln, NE

- Belmont Elementary (LPS)
- Adams Elementary (LPS)
- Dawes Middle School (LPS)

Administrative Meeting

March 31, 2014
8:00-9:30
Smith Hall, Ozanam

Administrative Meeting

May 12, 2014
8:00-9:30
Smith Hall, Ozanam