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Beginning The Year Checklist: A Strong Start

AUGUST

- Every staff member has used a common lesson plan for teaching BIST to kids. (See below)
- Teachers have reviewed their personal classroom management procedures. (Address voice volume, movement around the room, permission to get out of seat and following directions)
- Every classroom has a clearly identified safe seat/buddy room. (Goals for Life are posted above safe seat/buddy seat)
- Begin triage with kids who ended the previous year on a plan. (Mood Meter / Where to start your day if struggling or unable to partner)

SEPTEMBER

- Identify the students who need individual triage. ("What will you say when.... / What will you do to...")
- All new students to the building receive orientation regarding BIST procedures. (Goals for Life, disruptive/hurtful, one redirection and response, continuum procedures and partnership)
- Every teacher has completed a "Sorting It Out" sheet. (Utilize with BIST Consultant during grade level/team meetings)
- Students, who have been to the buddy room three times, meet with the teacher/team and identify their missing skill. (Manage feelings, Be okay when others aren't okay, follow directions first time)
- Teachers have identified how they do classroom triage. (Share with your administrator)
- 90% of kids who need to be on plans are on a plan. (Daily restriction to stop the acting out and daily proactive skill practice)

HANDLING Discipline

-vs-

FACILITATING Discipline

- **Priority:** Philosophy of "We're all here for kids"
- Time based; focus is on getting through stack of referrals
- Adult leads conversation and/or lectures
- Handbook/Policy drives decisions.
- Decisions/Consequences determined by the administrator
- Time based with or "clean slate" limited re-entry plan

- **Priority**: Validate/Coach adults first in order to have most impact on community
- Skill based—identifying Goal for Life student struggles with; Outlasting until student is willing to be coached (partnership)
- Adult asks questions and waits with student to work through emotions to become logical
- Student's needs drives decisions in conjunction with handbook/policy
- Restrictions/Supports determined in collaboration between student and adult
- Skill based: Student partners with appropriate adults and reintegrates as skill is mastered

IMPACT: Handling Discipline

-VS-

IMPACT: Facilitating Discipline

- Decreased trust within the adult community
- Polarization may occur due to lack of communication
- Assumptions may be made between administration and staff
- Adults may become isolated or develop cliques
- Defeated Attitude: "Doesn't matter what we do"

- Increased trust within the adult community
- Adults are validated and a part of the problem solving
- Consistent communication based on student's missing skill
- Adults can support each other based on philosophy of teaching/ protecting
- Skill Attitude: "Changing a student's life takes time"

Questions administrators can ask staff to facilitate discipline:

- 1. What is the feedback from parents?
- 2. Which Goal for Life did the student struggle to manage?
- 3. What daily restriction is in place to prevent acting out? Is it restrictive enough?
- 4. Where is the student continuing to struggle?
- 5. What questions is the student asked daily to develop their new skill?
- 6. When can we follow up to make sure there is relief and the student is being successful?

Teaching BIST to Students

Early Intervention

Expectations:
Define disruptive and hurtful behaviors with students
Discuss expectations/bottom line (It's always okay to be helpful and do your best / It's never okay to be disruptive or hurtful)
Discuss what will happen if student is disruptive/hurtful (redirect and language)
Define and practice the continuum (moving to safe seat, buddy room, recovery room)
Develop procedure for contacting parent when student leaves the educational environment
Practice completing a think sheet as a class
Define and practice rethinks
Triage:
Teach students about triage
Develop daily questions to ask students for classroom level triage
(Mood Meter / Where student can sit and took good care of him/herself)
Develop what you will say and do if student is not okay when entering the classroom ("I don't want you to be in trouble")
Caring Confrontation
Missing Skills:
Teach missing skills and set goal for life
Post goals for life in classroom
Establish times to revisit goals for life with class
Language:
Establish philosophy ("Don't want you to be in trouble")
Review BIST language ("I see Can youEven though?"
Teach about one redirect

Administrative/ District Personnel Meetings 2014-2015 School Year

November 3, 2014 January 12, 2015 March 9, 2015 May 4, 2015

The meetings will be held at Smith Hall at Ozanam from 8:00am - 9:30 am. Please invite a district representative to attend with you as well.



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